Commitment to Justice, Equity, Diversity and Inclusion (JEDI)

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Ecorobotix SA

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Our Commitment

At Ecorobotix, we are committed to promoting justice, equity, diversity and inclusion (JEDI) across all our activities.

We believe that every person should be treated with dignity and respect, have access to fair treatment and opportunities, and be able to contribute fully, regardless of their personal characteristics, background or circumstances.

To uphold this commitment, we strive to:

- **Promote justice and equity** by ensuring that our decisions and practices are fair and that people have equitable opportunities.
- **Respect and value diversity** by recognizing the value of different backgrounds, experiences, perspectives and individual characteristics.
- **Foster inclusion** by contributing to an environment where everyone feels respected, heard and able to participate.
- **Prevent discrimination and disrespectful behaviour** and promote relationships based on respect, equal treatment and human dignity.

This commitment applies to our internal policies and practices, our relationships with our employees, and our business relationships with customers, suppliers, partners and other stakeholders. It also guides how we interact with the communities in which we operate.

We recognize that promoting justice, equity, diversity and inclusion is an ongoing effort. We are committed to taking these principles into account in our decisions and continuously improving our practices where necessary.

Responsibility and Approval

Ecorobotix's Management Team is responsible for this commitment. It ensures that JEDI principles are considered in the company's decisions, policies and practices.

This statement has been approved by Ecorobotix's Management Team and is publicly available on our website.

On behalf of Ecorobotix



Aurélien Demaurex

CHRO

Certified B Corporation